

Allamuchy Township Board of Education

The scheduled reorganization meeting of the Allamuchy Township Board of Education held on January 03, 2019 is called to order at 7:30 p.m. in Room 149 by Donna Trainello, Board Secretary. In accordance with the Open Public Meetings Act, adequate notice of the meeting was provided and, to the extent known at the time of advance publication, the agenda items to be considered. Written advance notification of the time, date and location was sent on January 21, 2018 to the NJ Herald and Township Clerk. Notice was posted in the school office.

I. ROLL CALL

James Britt
Suzette Costello
William Cramer
Giovanni Cusmano
John Egan
Lisa Strutin

ABSENT

Craig Green
Venita Prudenti
Mary Renaud

ALSO PRESENT

Mr. Joseph Flynn, CSA
Mr. James Schlessinger, SBA
Donna Trainello, Board Secretary

II. PLEDGE TO THE FLAG

III. OATH OF NEW/RE-ELECTED MEMBERS

James Britt, Suzette Costello and William Cramer

IV. ELECTION OF OFFICERS

OFFICE NOMINATIONS

A. President

J. Egan nominated Suzette Costello to be president seconded W. Cramer

Moved by W. Cramer and seconded by J. Egan

BE IT RESOLVED, to close the nominations for President and cast a vote for Suzette Costello as President.

Vote for: Suzette Costello 6 yes, 0 no and 0 abstain

Suzette Costello elected as President of the Board.

CARRIED: Motion carried unanimously by roll call vote.

The Board President becomes the presiding official of the meeting at this time.

B. Vice President

W. Cramer nominated John Egan to be vice president seconded by J. Britt
Moved by G. Cusmano and seconded by L. Strutin

BE IT RESOLVED, to close the nominations for vice president and cast a vote for John Egan as Vice President.

Vote for John Egan: 6 yes, 0 no and 0 abstain

John Egan elected as Vice President

CARRIED: Motion carried unanimously by roll call vote.

C. Hackettstown Board of Education Representative

W. Cramer nominated Giovanni Cusmano to be Representative to Hackettstown BOE seconded by J. Britt

Moved by W. Cramer and seconded by J. Britt

BE IT RESOLVED, to close the nominations for Representative to Hackettstown BOE and cast a vote for Giovanni Cusmano as Representative.

Moved by S. Costello and seconded by J. Egan.

BE IT RESOLVED, to designate Giovanni Cusmano to serve as the Allamuchy representative to the Hackettstown Board of Education for one year, such term expiring on the date of the annual board reorganization meeting.

CARRIED: Motion carried unanimously by roll call vote.

D. Representatives/Delegates

Moved by S. Costello and seconded by J. Egan.

BE IT RESOLVED, to appoint L. Strutin as NJSBA delegate; V. Prudenti as WCSBA delegate; J. Britt and J. Egan as Municipal Liaison for Allamuchy Township, L. Strutin as Legislative Chairperson and C. Green Alternate Legislative Chairperson.

CARRIED: Motion carried unanimously by roll call vote.

- **Second part of the meeting will be conducted by the newly elected Officer(s)**

V. NEW ROLL CALL James Britt
 Suzette Costello
 William Cramer
 Giovanni Cusmano
 John Egan
 Lisa Strutin

ABSENT Craig Green
 Venita Prudenti
 Mary Renaud

ALSO PRESENT Mr. Joseph Flynn, CSA
 Mr. James Schlessinger, SBA
 Donna Trainello, Board Secretary

VI. REORGANIZATION ITEMS

A. Annual Appointments

Board Secretary

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that Donna Trainello be appointed as Board Secretary for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Board Secretary ProTem

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that Jim Schlessinger, School Business Administrator, be appointed as Board Secretary Pro Tem for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

School Physician

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that Dr. Sanjay Jain be appointed as School Physician for the 2019-2020 school year, at the rate of \$2000 annually.

CARRIED: Motion carried unanimously by roll call vote

Auditor

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that T.M. Vrabel & Associates, LLC, be appointed as Board Auditor for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Board Attorney

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that the firm of Busch Law Group, LLC be appointed as Board Attorney for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Special Attorney

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that the firm of Scarinci & Hollenbeck, LLC be appointed as Special Education Attorney for the 2019-2020 school year.
(Appendix 1)

CARRIED: Motion carried unanimously by roll call vote

Special Attorney

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that the firm of Coughlin Duffy be appointed as Special Attorney for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Special Attorney

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that Firm of Wilentz Spitzer, and Goldman be appointed as Special Attorney for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Project Architect

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that SSP Architectural Group be appointed as Board architect for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Purchasing Agent

Moved by J. Egan and seconded by W. Cramer.

WHEREAS, 18:18A-2 provides that the Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS, 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$29,000) be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS 18a:18a-37, c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$4,350) be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution,

NOW THERE BE IT RESOLVED, that the Allamuchy Twp. Board of Education pursuant to the statutes cited above hereby appoints the Business Administrator as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Allamuchy Twp. Board of Education, and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby authorized to seek competitive quotations when applicable and practicable and to award contracts when contracts in the aggregate exceed 15% of the bid threshold.

CARRIED: Motion carried unanimously by roll call vote

Liability Insurance Agency of Record

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to reappoint The Morville Agency as Liability Insurance Agency of Record for 2019-2020 school year and the district will continue to participate in the New Jersey School Boards Association Ins. Group.

CARRIED: Motion carried unanimously by roll call vote

Health Benefits Agent of Records

Moved by _____ and seconded by _____.

BE IT RESOLVED, that the Arthur J. Gallagher & Co. be appointed as health benefits agent of record for the 2019-2020 school year.

CARRIED: TABLED

Frontline – Absence Management and Time and Attendance

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that Frontline be appointed as the Absence Management and Time and Attendance System for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Computer Service Provider - Payroll

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that R & L Datacenters, Inc., be appointed as computer service provider for payroll functions for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Computer Service Provider – Board Administrative Functions

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that CDK Systems, Inc., be appointed as computer service provider for board administrative functions for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Computer Service Provider – Internet Access

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that Affinity PA LLC and Optimum/Lightpath be appointed as internet service provider for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Computer Service Provider – Student Records Administration

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that Realtime Information Technology, Inc., be appointed as Student Records Administration provider for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Policy Service Provider

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to appoint Strauss Esmay to provide Board of Education Policy update Service for the Allamuchy Township School District for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Policies

Moved by J. Egan and seconded by W. Cramer.
BE IT RESOLVED, to adopt all existing policies and bylaws.

CARRIED: Motion carried unanimously by roll call vote

Textbooks

Moved by J. Egan and seconded by W. Cramer.
BE IT RESOLVED, to adopt all textbooks as currently in use and that any revisions be formally adopted in future meetings.

CARRIED: Motion carried unanimously by roll call vote

Curricula

Moved by J. Egan and seconded by W. Cramer.
BE IT RESOLVED, to adopt all written curricula as currently stated and that any revisions be formally adopted in future meetings.

CARRIED: Motion carried unanimously by roll call vote

Bonding

Moved by J. Egan and seconded by W. Cramer.
BE IT RESOLVED, that the Board approve the bonding of the School Business Administrator, Board Secretary and all other employees as deemed necessary for the 2019-2020 school year as per State Law requirements.

CARRIED: Motion carried unanimously by roll call vote

Memorandum of Agreement

Moved by J. Egan and seconded by W. Cramer.
BE IT RESOLVED, to approve the Standing Memorandum of Agreement with Law Enforcement for the 2019-2020 school year.

CARRIED: Motion carried unanimously by roll call vote

Investment of School Funds and Bank Depositories

Moved by J. Egan and seconded by W. Cramer.
BE IT RESOLVED, that the person currently employed as School Business Administrator is appointed as person responsible for the investment of school funds, and that the Investors Savings Bank and the State of New Jersey Cash Management Fund Foundation and other selected depositories for the Savings Accounts, Certificates of Deposit and other investment vehicles.

CARRIED: Motion carried unanimously by roll call vote

Bank Depositories

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to approve the Investors Bank, Washington, NJ as depository.

Investors Bank

General Account: DD00669900655 Checks signed by the President or Vice President, and School Business Administrator.

Salary Account: DD00669900663 Checks signed by the President.

Payroll Agency: DD00669900671 Checks signed by the President.

Cafeteria Account: DD00669900698 Checks signed by the President.

Student Activity: DD00669900711 Checks signed by the Superintendent or Principal and Secretary for the student activity account

Unemployment Comp Ins. Fund: DD00669900738 Checks signed by the School Business Administrator

Health Care Fund: DD00669901190 Checks signed by the School Nurse and Board Secretary

Employee Holding: DD00669901701 Checks signed by School Business Administrator

CARRIED: Motion carried unanimously by roll call vote

Transfers

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to permit the Chief School Administrator to approve such transfers as are necessary between meetings of the Board and that such transfers be reported to the Board, for ratification and recording in the minutes at a subsequent meeting of the Board, but not less than monthly as per NJSA 18A-22-8.1.

CARRIED: Motion carried unanimously by roll call vote

Payment

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to permit the School Business Administrator to audit and approve any account and demand to be paid prior to presentation to the Board. Any such approval shall be presented to the Board for ratification at their next meeting as per NJSA 18A:19-4.1.

CARRIED: Motion carried unanimously by roll call vote

Procurement of Goods and Services through State Contract

Moved by J. Egan and seconded by W. Cramer.

WHEREAS, Title 18A:18A-10 provides that, "A Board of Education", without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Allamuchy School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Allamuchy Board of Education desires to authorize its purchasing agent for the 2019-2020 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW THEREFORE, BE IT RESOLVED, that the Allamuchy School Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the district utilizing state approved vendors.

CARRIED: Motion carried unanimously by roll call vote

Newspaper

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that the New Jersey Herald or Express Times are designated as official newspapers for legal advertisements and that newspapers designated by the Chief School Administrator maybe used for staff and administrative vacancies.

CARRIED: Motion carried unanimously by roll call vote

Staff Appointments

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to permit the Chief School Administrator to appoint staff members as deemed necessary between meetings of the Board and that such appointments be reported to the Board for ratification and reporting in the minutes at the next subsequent meeting of the Board as per NJSA 18A:27-4.1.

CARRIED: Motion carried unanimously by roll call vote

Meeting Dates

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to approve the official time and place of the Board Meetings of the Allamuchy Township Board of Education for the 2018-2019 school year as follows:

Meetings will be held at the Allamuchy Township School, Room 130 Media/Library Center, 20 Johnsonburg Road, Allamuchy, NJ at 7:00 p.m. on each of the dates set forth below:

January 28, 2019
February 25, 2019
March 25, 2019
April 29, 2019
May 20, 2019
June 24, 2019
July 22, 2019
August 26, 2019
September 23, 2019
October 21, 2019
November 25, 2019
December 16, 2019
January 6, 2020 – Reorganization Meeting

Notices of any addition or changes to the above schedule will be posted in this location, and delivered to the newspaper and the Allamuchy Township Clerk as required by law.

CARRIED: Motion carried unanimously by roll call vote

Not to Exceed

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to approve the “Not to Exceed” printing and mailing for Public Relations not to exceed \$15,000.

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to approve the “Not to Exceed” travel reimbursement figure of \$25,000.

WHEREAS, Pursuant to *N.J.S.A.* 18A:11-12, in each pre-budget year, the Allamuchy Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, The Board of Education had previously established a maximum amount for the pre-budget year 2019-2020 as \$25,000; and

WHEREAS, The Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

RESOLVED, That the Allamuchy Board of Education hereby establishes the maximum travel expenditure amount for the 2019-2020 school year as \$25,000.

CARRIED: Motion carried unanimously by roll call vote

Allamuchy Parent Teacher Organization

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that the Board of Education recognizes the organization and activities of the Allamuchy Parent Teacher Organization for the purposes of Officer Liability and errors and omissions.

CARRIED: Motion carried unanimously by roll call vote

Rutherford Hall Foundation

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, that the Board of Education recognizes the organization and activities of the Rutherford Hall Foundation for the purposes of Officer Liability and errors and omissions.

CARRIED: Motion carried unanimously by roll call vote

Compliance Positions

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to appoint the following persons to the Compliance Positions:

Position	Appointed to	Current Holder
Asbestos Hazard Emergency Response Act	Assistant to Business Admin.	Donna Trainello
Right to Know District	Assistant to Business Administrator	Donna Trainello
Integrated Pest Mgt.	Assistant to Business Administrator	Donna Trainello
OSHA Lockout/Tagout	Assistant to Business Administrator	Donna Trainello
Vocational/Educational Health & Safety	Superintendent	Joseph E. Flynn
Affirmative Action Officer	Superintendent	Joseph E. Flynn
Gender Equity Officer	Supervisor of Special Services	Melissa Sabol
504 Officer	Supervisor of Special Services	Melissa Sabol
Public Agency Compliance Officer	School Business Administrator	James Schlessinger
Working Papers Issuance Officer	Building Administrator	Jennifer Gallegly
Truant Officer	Building Administrator	Jennifer Gallegly
Custodian of Public Record	School Business Administrator	James Schlessinger
Health and Safety Officer	School Nurse	Danielle Pulver/Scott Brady
Homeless Liaison	Supervisor of Special Services	Melissa Sabol
School Safety Specialist	Administrator	Jennifer Gallegly

CARRIED: Motion carried unanimously by roll call vote

Tax Shelter

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to allow the following Tax Shelter Annuities to market their product to the employees:

The Variable Annuity Life Insurance Company
AXA

CARRIED: Motion carried unanimously by roll call vote

Flexible Benefits Plan

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to approve WageWorks to administer the Medical Care Expense Reimbursement program and the Flexible Benefits Plan.

CARRIED: Motion carried unanimously by roll call vote

Comprehensive Equity Plan – Members of the Affirmative Action Team

Moved by J. Egan and seconded by W. Cramer.

BE IT RESOLVED, to re-affirm the following as members of the Affirmative Action Team:

Marilou Tshudy	Joseph Flynn
James Schlessinger	Andrea Aussems
Samuel Greco	Melissa Sabol
Paige Schmiedeke	

CARRIED: Motion carried unanimously by roll call vote

Payroll checks

Moved by J. Britt and seconded by W. Cramer.

BE IT RESOLVED, for the 2019-2020 school year all permanent employees shall have direct deposit.

CARRIED: Motion carried unanimously by roll call vote

ADOPTION OF CODE OF ETHICS FOR SCHOOL BOARD MEMBERS

“The NJ Department of Education requires that each year the Boards of Education publicly acknowledge receipt of and compliance with the “Code of Ethics for School Board Members”, (18A:12-24.1).

Moved by G. Cusmano and seconded by J. Egan.

That the Allamuchy Twp. Board of Education publicly acknowledges the receipt of and compliance with the “code of Ethics for School Board Members”, and that the board has adopted policies and procedures regarding the training of district Board of Education members on required Ethics knowledge.

Each Board member takes a turn and reads out loud a section of the Code of Ethics for Board Members.

STATE OF NJ DEPARTMENT OF EDUCATION CODE OF ETHICS FOR SCHOOL BOARD MEMBERS

(18A:12-24.1)

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.

- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- c. I will confine my board action to policy making, planning, and appraisal and I will help to frame policies and plans for those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.
(L.2001, c.178, s.5.)

CARRIED: Motion carried unanimously by roll call vote

Board Committees

Moved by W. Cramer and seconded by J. Egan.

BE IT RESOLVED, to approve the following Board Committees; with membership to be determined by the Board President.

Board

Governance
Education
Operations
Human Resources

Board Representative:

Hackettstown Board of Education Representative
Town Council Liaison

AD Hoc

Negotiations
Insurance

CARRIED: Motion carried unanimously by roll call vote

VII. ADJOURNMENT

Moved by W. Cramer and seconded by G. Cusmano.

BE IT RESOLVED, to adjourn.

CARRIED: Motion carried unanimously by voice vote

Time: 8:12 p.m.